

Institute for Rural Education
And Development

2018 Annual Report



Dear donors and friends:

I am pleased to write to you today to share IREAD's accomplishments of the past year and to let you know of our plans for the upcoming year.

In 2018, my fellow director, Minaz, and I visited all six IREAD Centres in Uganda with our program manager, Robert Masaba. The centres were all in good condition, and well run by the Centre Management Committees. The teachers were motivated, and the children were engaged in their lessons and seemed very happy. We heard from many parents/grandparents that their children were more confident, and that most children were ahead of their non-IREAD peers when they entered primary education.

Minaz and I also travelled to Pakistan in 2018 and visited two IREAD Centres. While there we hired our newest program manager, Fida Khan, and met with the Aga Khan Education Service, Pakistan (AKES,P) about future collaborations and to discuss the design and construction type of new centres. Because some of our centres are so remote and our time in Pakistan is limited, it has been difficult for us to visit each centre regularly. Fida's first task was to visit each centre. His resulting Assessment Report covered the status of each centre (enrollment, teacher profiles, etc.), the quality of teaching and ECD delivery, and an assessment of IREAD buildings.

I encourage you to visit our website www.iread.org to learn more about our work, and invite you to contact me with any questions or to discuss a donation to support Uganda's and Pakistan's children.

Yours Truly,

Dr. Noor Jaffer
Chair, IREAD Board of Directors
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www.iread.org

A YEAR IN REVIEW

INCOME GENERATION INITIATIVE

IREAD is glad to partner with Amfri Organic Growers in northwest Uganda to support many of our ECD children's parents. The program was piloted at our Roel ECD Centre at Wani and involved our parents growing organic chia seeds. Amfri purchased the harvest, donating some seeds back to the school for porridge for the lunch program. The Amfri program is now offered at many of our Centres, with parents growing a variety of cash crops. The extra household income helps our parents pay their children's school fees.

BOARD GOVERNANCE

We have welcomed Susan Brown of Calgary as a board director and Dianne Fehr as executive director. Bios for our board directors, staff, and key volunteers can be found on our website at iread.org/#board-of-directors. I'm certain you'll be as proud as I am that IREAD's mission has attracted such talented people.

DONATIONS

Donors now have more options for online giving. Canadians may donate from our website through our secure payment processor, Stripe. US residents may donate through www.GlobalGiving.com. To date we have raised \$17,000 CAD and \$6,000 USD through these platforms.

These gifts go toward maintenance and upkeep of ECD Centres, lunch programs, school fees and supplies, school uniforms, teacher training, and so on. I encourage you to visit our website and our Global Giving page to see how we are now clearly setting out the impact of the gifts we receive ("a gift of \$720 will provide a lunch program for the entire year for one Centre," for example). A private family foundation continues to provide IREAD with grants to cover operating costs (including our recently hired executive director). We are very proud that 100% of the donations you make (less online processing and wire transfer costs) go to support ECD for children in Pakistan and Uganda.

Enrolment

2018	Boys	Girls	Total
 PAKISTAN	140	129	269
 UGANDA	472	476	948
To end of 2018 (cumulative)			
 PAKISTAN	419	376	795
 UGANDA	901	959	1860

OUR IMPACT

2655

Children



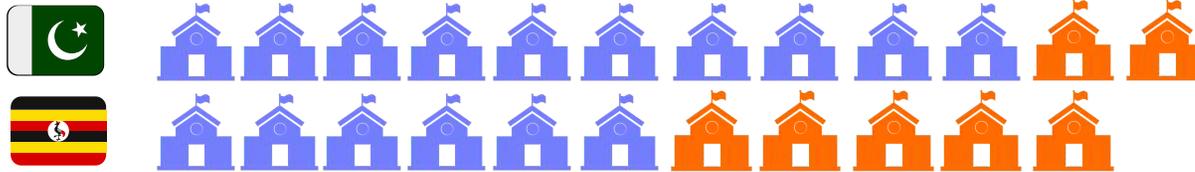
56 Teachers employed

	Female	Male	Total
 PAKISTAN	22	2	24
 UGANDA	25	7	32

37 IREAD teachers attended three days of upgrading and continuing education, paid for by IREAD.

2019 A YEAR TO BE EXCITED ABOUT!

NEW ECD CENTRES



We are building 7 new ECD centres



7 new ECD Centres = 900
new ECD spots

Sites for five new ECD Centres in Uganda have been identified in collaboration with our partners, the Rotary Club of Kampala Day-Break.

PARVARISH PROGRAM

We are exploring how to best deliver ECD in very small, remote villages in Chitral, Pakistan where the demographics and village economics do not warrant an IREAD purpose-built ECD Centre. One model we are considering—which we would call the IREAD Parvarish Program—would train unemployed, educated (equivalent to high school) local women in ECD and support them to operate their own ECD program from their home or community space. We must raise \$32,500 USD to launch the program, and \$30,000 USD in subsequent years. This program could potentially impact the lives of 2,800 children within five years—that's only \$60 per child!—and provide a living to 200 women.

If you would like to learn more about this exciting initiative please contact me at noor@iread.org or Dianne at dianne@iread.org.

In 5 Years

23,000+

children will have taken
an IREAD ECD program

\$1.4 million
USD

Will have been raised
for school construction,
teacher training, and
delivery of ECD
programs

40

IREAD ECD Centres—
13 in Pakistan, 27 in
Uganda

220

women will be
leading Parvarish
ECD programs

745

teachers in
our ECD
Centres